



Recovery with Equity Taskforce

Taskforce Meeting

AUGUST 6, 2020



Welcome to our virtual meeting! As you get settled:

- Please use your video so we can see you
- Please remember to mute your microphone unless you need to speak
- Reminder that this meeting is being recorded and will be made publicly available next week

Your project team at Education First: We're excited to work with you!



Susan Bodary,
Partner

*Accountable
Project Lead*



Carl Christopher,
Senior Consultant

Project Manager



Jacqueline King,
Collaborator

*Subject Matter
Expert*



Meg Ramey,
Analyst

Research Analyst



Mario Jackson
Collaborator

Research Analyst



Agenda

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|----------|--------------------------------------|-------------------------|
| 1 | Welcome and introductions | <i>12:30 – 12:40 pm</i> |
| 2 | Purpose and context of the Taskforce | <i>12:40 – 12:45 pm</i> |
| 3 | Scope, timeline and expectations | <i>12:45 – 12:55 pm</i> |
| 4 | Defining equity | <i>12:55 – 1:30 pm</i> |
| 5 | Establishing a guiding vision | <i>1:30 – 2:20 pm</i> |
| 6 | Wrap-up and next steps | <i>2:20 – 2:30 pm</i> |

Taskforce introductions



Tell us ...

- Your name
- Your organization

We'd also like to know ...

- What one word best describes your feelings heading into this Taskforce experience?

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About the Recovery with Equity Taskforce

MISSION



Envision a new approach for California's post-secondary and workforce preparation in recovery from the COVID-19 pandemic

That helps make real...

VISION



A postsecondary system that is more integrated, equitable, and resilient, and more aligned with the economic needs of the state

And strives to be...

APPROACH

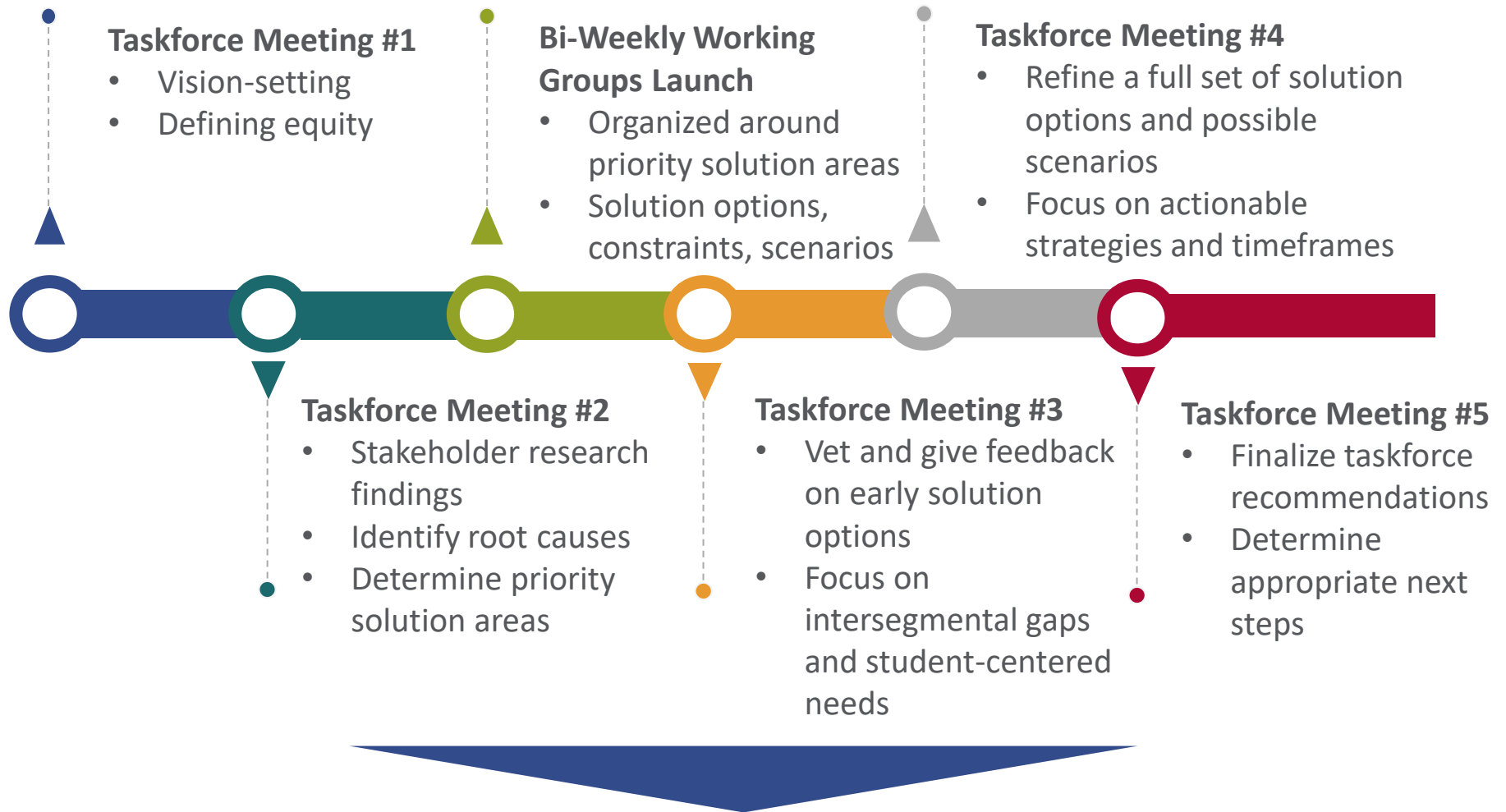


- *Equity driven*
- *Student-centered*
- *Committed to intersegmental coherence*

Agenda

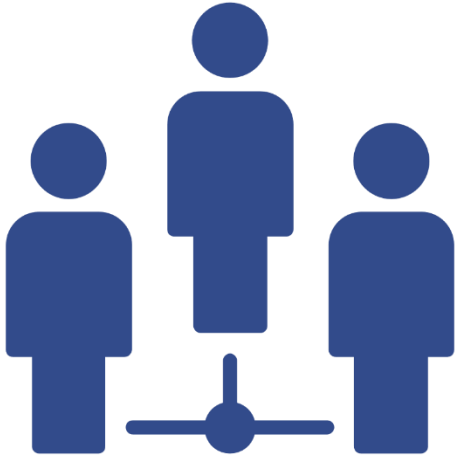
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The “arc” of the taskforce process



Our process will result in a **set of actionable recommendations** to Governor Newsom and other state leaders in education, workforce and philanthropy

Taskforce expectations



- Equity driven
- Student-centered
- Commitment to intersegmental coherence
- Leave institutional hats at the door
- Ongoing interrogation of our expertise and assumptions
- Embrace a “coalition of the willing” spirit

We expect this to be a “living” list that we can add to throughout the process

Are there one or two clarifying questions? (5 min)



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Equity framework: The commitments that will hold us accountable to an equity-centered process

Vision-Setting

We will agree to a shared understanding of **equity representation** and priority **stakeholder groups** in the development of an **equity-focused process**.

Research Collection and Data

We will collect **disaggregated data** and identify the impact of current strategies, policies and programs on **priority stakeholder groups**.

Stakeholder Engagement

We will conduct multiple **regionally-based virtual conversations** with stakeholders to better understand and incorporate the experience of those most proximate to the problem.

Coherence Framework and Scenario Development

We will assign more weight in our coherence strategies to **strategies expected to have the greatest impact on equity** for priority stakeholder groups.

Recommendations and Dissemination

We will **prioritize the needs of priority stakeholder groups** regarding policy, implementation capacity and resource allocation, and ensure Taskforce recommendations are **accessible** to all stakeholders.



Equity framework: We'd like your feedback and input on our suggested equity framework



For **each phase** of the Taskforce process outlined in the Equity Framework:

- How well are equity priorities identified and represented?
- Is there anything missing that needs to be represented?

Priority stakeholders: We would also like your input on the voices and needs we want to elevate during this process



From our current list of **targeted students and stakeholders to prioritize** in our research and stakeholder engagement:

- Are there any other students or stakeholders that we have overlooked?
- Who?
- Why should they be prioritized?

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Vision-setting: We will now breakout into small groups to begin to frame the vision and priorities for the Taskforce’s final recommendations (25 minutes)



Discussion questions:

- What does California’s postsecondary **system need to accomplish** to recover from COVID-19 “more integrated, equitable, resilient, and more aligned with the economic needs of the state”?
- **What should the California system look like** to maximize student experiences, student outcomes, system behaviors, etc. as a result?
- Are there **promising strategies** you’ve seen in other places that we should consider?

Please share insights from your small group discussion with the full group

- What did you each take away from your conversations?



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Immediate next steps

- Complete feedback survey
- Send out notes and next steps from this call
- Make necessary updates to Equity Framework and priority stakeholder list
- Schedule remaining Taskforce meetings

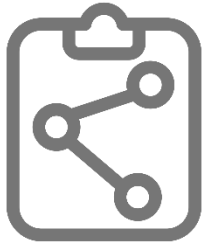
Upcoming activities



Regional stakeholder interviews and focus groups



Desk research and literature review



Organizing Taskforce working groups

We need your input!

Preview of our September meeting

Agenda focus:

1 Review and discuss preliminary research findings

2 In-depth root-cause analysis discussion

3 Determine priority solution areas for working groups to explore

**September meeting date will be confirmed soon.
Pre-work will be sent in advance.**

Thank you!
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